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Canada

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CPHR CANADA AND SHRM ALIGN TO ADVANCE THE HR PROFESSION IN NORTH AMERICA

VANCOUVER July 17th, 2018. The Society for Human Resources Management (SHRM) and The Chartered Professionals in Human Resources of Canada (CPHR Canada) have signed a Mutual Recognition Agreement to advance the HR profession in North America. Members in good standing having the SHRM CP and SHRM SCP designation can receive the CPHR designation, and CPHR members in good standing can receive the SHRM designation by following an agreed- to pathway. Details will be available on the website towards the end of the month, and communication of details will follow to members.

"These partnerships are exceptional alignments for CPHR Canada," says Anthony Ariganello, CPHR, CEO, CPHR Canada. "Globalization is having tremendous impacts on jobs, workplaces, and economies of scale all over the world. It's more important than ever that the human resources profession creates these international alliances, to help members from each other's country get certified if they so choose, so members can be recognized as internationally qualified, and which then helps position our members to better serve employers and employees."

Johnny C. Taylor, Jr., CEO and President of SHRM, says, "SHRM is excited to partner with our Canadian colleagues in offering mutual recognition of our professional HR certifications. The strategic importance of the HR profession increases continuously, and professional certification is critical in recognizing the competence of HR professionals who lead the way in defining the workplace of the future. This is a global phenomenon, which demands a global perspective. SHRM is proud to be leading the way with CPHR."

About SHRM

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 295,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates.

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About CPHR Canada

We are CPHR Canada, Chartered Professionals in Human Resources of Canada.

CPHR Canada represents 27,000 members in the Human Resources Profession across nine provinces and three territories in Canada. Established in 1994, CPHR Canada is the national voice on the enhancement and promotion of the HR Profession. With an established and credible designation and collaboration on national issues, we are proactively positioning the national human resources agenda in Canada and representing the Canadian HR Profession with HR Associations around the world.

Our Mission:

We protect the public and advance the economic and social success of our workplaces through strategic HR leadership.

Our Vision:

As the national voice of the HR profession, we lead the recognition, advancement and influence of the HR profession both nationally and globally, all through a spirit of inter-provincial collaboration.