

For Immediate Release

October 18, 2018
Canada

For more information contact:

Anthony Ariganello, CEO, CPHR
aariganello@cphr.ca

CPHR CANADA PRESENTS TO THE HOUSE OF COMMONS STANDING COMMITTEE ON FINANCE

VICTORIA October 18th, 2018. Budget 2019 needs to directly address issues surrounding those in precarious positions and support a diverse, welcoming work force, Anthony Ariganello, President and CEO, CPHR Canada told the House of Commons Standing Committee on Finance. The committee met in Victoria to hear the views of Canadians in advance of the next federal budget.

Recommendations put forward by CPHR Canada include:

- Consultation with Canadians, including business, labour, individuals, to identify gaps and weaknesses in current legislation governing non-traditional employment.
- Improved monitoring and reporting on employment trends including the precarity of work, emerging skills shortages and, conversely, areas where existing skills may be challenged by technology.
- Improved labour market information to better align immigration with the needs of employers.
- Policies and programs to help workers transition to the human economy where their know-how and skills no longer give them an advantage over increasingly intelligent machines.
- Providing indigenous Canadians with training opportunities.
- Facilitate the transition of foreign students into the Canadians workplace and pursue initiatives from Budget 2018 to enable the full participation of women in the workforce. This would include ensuring foreign students in Canada can gain Canadian work experience, especially where this is required to gain admission to Canada's professions.
- Continue to ensure that new Canadians are able to apply their skills and professional qualifications in support of their families and the Canadian economy.

"Technology is having positive impacts on firms and workers but is also exposing a number of workers with career uncertainty and fewer protections than workers in traditional employment. Government policies and programs must evolve rapidly to reflect the changing nature of work and employment," Mr. Ariganello said.

"Increasingly, full-time, full-year work is giving way to more precarious arrangements that lack the same pay, benefits and protections enjoyed by previous generations. This shift to non-standard work arrangements disproportionately affects younger, better educated, and older Canadians," added Neil Coombs, Board Chair of CPHR Canada.

-30-

About CPHR Canada

We are CPHR Canada, Chartered Professionals in Human Resources of Canada.

CPHR Canada represents 27,000 members in the Human Resources Profession across nine provinces and three territories in Canada. Established in 1994, CPHR Canada is the national voice on the enhancement and promotion of the HR Profession. With an established and credible designation and collaboration on national issues, we are proactively positioning the national human resources agenda in Canada and representing the Canadian HR Profession with HR Associations around the world.

Our Mission:

We protect the public and advance the economic and social success of our workplaces through strategic HR leadership.

Our Vision:

As the national voice of the HR profession, we lead the recognition, advancement and influence of the HR profession both nationally and globally, all through a spirit of inter-provincial collaboration.